



The Guardian

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Citizens Stand up for Staffing

By Peter Rogerson, North Precinct Advisory Council President

(This letter was sent from Peter Rogerson in June of 2006 to Mayor Greg Nickels on behalf of the North Precinct Advisory Council. It has been reprinted with the author's permission)

Dear Mayor Nickels:

The North Precinct Advisory Council is composed of representatives from over 40 community groups and business organizations in north Seattle. The North Precinct Advisory Council is deeply concerned about the lack of sworn personnel in the current roster of the Seattle Police Department. Under its Charter, the City clearly has the duty to provide protection from criminals who prey upon our law-abiding citizens. The current Seattle Police Department budget is inadequate, and has resulted in serious understaffing.

While we thank you for the additional 25 sworn officers that you added to last year's budget, we are nevertheless asking that you significantly increase the budget for the Seattle Police Department for the 2007/2008 Biennium. Please consider the following:
Under Article VI, Section 1 of the Seattle City Charter, public safety is the paramount duty of the City. While our police department is full of dedicated, hard working officers and personnel, we need to give them adequate resources to do their difficult job.

Based on staffing of other police departments in comparable cities, current SPD staffing is inadequate. Specifically, comparing SPD positions to similar U.S. cities with a population between 500,000 and 1 million, Seattle averages 2.2 officers per 1,000 residents. The median average for the other cities is 2.7 officers per thousand. Even with the addition of the 25 new officers, the difference between SPD's level and comparable cities is nearly 235 officers.

The numbers indicate that SPD has done an outstanding job in dealing with felony I and II crimes. Our concern is with civility or quality-of-life issues that continue to plague our streets. These include public inebriation, loitering, panhandling, prostitution, trespassing, and general drug activity. These activities all reduce the livability of our city and our neighborhoods; they also seriously and negatively affect the lives of our City residents every day.

Another concern is for the police officers themselves. Specifically, the officers who respond to dangerous emergency situations are putting their lives in even

greater peril due to insufficient back up from other officers. We are already asking our officers to face ever more dangerous armed criminals and gangs. It is totally unacceptable for them to do that without adequate back up.

Our nation is in a war against terrorism. Witness the arrests in Toronto this week—terrorist activities remain a potent threat to our City. We are asking our police officers to be our first line of defense against terrorist strikes, and to be the first to respond when an attack occurs.

In past years, cuts have been made to non-sworn officers participating in the CSO, crime prevention, victim advocate and similar programs. These police programs have historically had a positive impact, especially in our minority communities. They also allow patrol officers to stay on patrol longer and to get back on patrol more quickly after an incident has occurred where the non-sworn officers can assist. We urge you to reinstate the budget for these programs to pre-existing historical levels.

Finally, Hurricane Katrina has shown that we can not rely on state or federal resources in the event of a

disaster, such as an earthquake. Our citizens deserve to have an adequate police and safety response to such a natural disaster.

Clearly we need more police officers. We are asking you to request funding for **at least 50 new positions** in the 2007/2008 Mayor's Budget Proposal. We are also asking that you support the strengthening of laws dealing with public inebriation, panhandling and loitering. At the same time, we recognize and support the expansion of collaboration between the SPD and health, human and social services for outreach programs, including working with street populations, focusing on basic human needs before such persons offend or are arrested.

In summary, please live up to your responsibility as Mayor as set forth in the Seattle City Charter. **We need more police officers, and therefore request that you add additional police officers to the budget of the Seattle Police Department, as well as funding for non-sworn officer programs.** Thank you for your consideration of these important matters.

Very truly yours,
Pete Rogerson, President,
North Precinct Advisory Council President

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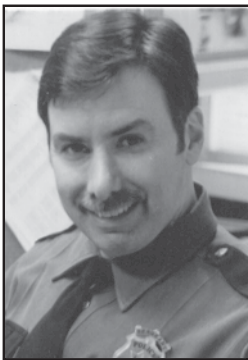
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President's Message

By Sergeant Rich O'Neill, SPOG President



I recently received notice of my 30-year high school reunion so bear with me as I reminisce about 1976 (I promise there will be a purpose at the end). A little known peanut farmer from Georgia was making noise in the democratic primaries for the right to challenge the incumbent president, Gerald Ford. The nation was aglow in fireworks displays celebrating the country's bicentennial. On the streets, one could find an AMC Gremlin or a Pontiac Trans-Am factory-painted in red, white and blue. On the "AM radio dial" one could hear Paul McCartney and Wings singing "Silly Love Songs" and a new type of music called "disco" was becoming popular. You paid \$3 to go to the movies and the #1 show was ROCKY. The top TV shows were Happy Days, MASH and Charlie's Angels. In sports, the Big Red Machine swept the New York Yankees four games to none; the Oakland Raiders won the Superbowl; and the Boston Celtics won another NBA title (and this was before they'd even drafted a kid named Larry Bird). A stamp cost thirteen cents and a gallon of gas was sixty cents. The median family income in the country was about \$15,000. I was a young skinny guy from the northeast and I was about to join the US Army that year. The recruiter asked me where I'd like to be stationed and not knowing how the Army worked, I told him that I really didn't care for cold weather. Somewhere that recruiter is still laughing because my first assignment was in Fairbanks, Alaska!

In 1976, the Mayor of Seattle was Wes Uhlman. The city had just received the "Most Livable City" award. The *Seattle Weekly* ran a story about rising housing costs and featured a house on the cover which was listed for an "outrageous" \$79,500. A little software company named, "Micro-Soft" (they dropped the hyphen later) was just celebrating its' first year in existence. A brand new stadium called "The Kingdome" had just opened to rave reviews. One critic said, "There is not a bad seat in the house." The Seahawks were just beginning and the expansion of the Mariners were still one year from their first season. The Chief of SPD was Robert Hanson and the SPOG President was John Sullivan. The police patrolled the city in two-officer cars which included big V-8 Dodges and Plymouths. A growing number of those patrol units were made up of women officers for the very first time. The South Precinct was in Georgetown, the North Precinct was in Wallingford and the East and West Precincts shared the public safety building, along with every other detective unit. There were patrol officers, detectives, traffic units, harbor units and that was about it! There were roughly 1200 SPD officers protecting the city in 1976.

So here is my point: How does this city justify having LESS OFFICERS ON THE STREET THAN IT DID THIRTY YEARS AGO? I have spoken to three of the five precinct advisory councils and the good news is that the citizens HAVE HAD IT. I have consistently heard their anger and frustration with the same old song and dance from the city. They are tired of the numbers game. The city always talks about the number of officers they are hiring in any given year, but the overall strength of the department does not change. The numbers game has to stop. This city needs a strategic plan to increase the size of the police department by 200 to 300 more officers. At one of the meetings, I was asked why our police leaders do not demand that city hall address the problem. I explained that I honestly believe that our commanders do want more officers, but they serve at the discretion of the city and the rest of us, they are kind of addicted to the status quo. The elected Sheriff could take the message direct to the voters and an appointed Chief cannot, unless of course the voters are on looking for work. So as a result we get numbers and "white paper" studies on "redeploying personnel" and "cost savings" studies. More good news though....at one of the precinct meetings

several citizens said that they thought Geo-Policing was "a smokescreen to avoid hiring more officers." I could have had a group hug right there! These dedicated tax-paying citizens are fed up and it is from them that change will have to come. They must organize and hold this city's politicians to a litmus test for re-election: You will either support a plan to add and maintain 200 to 300 more police officers to SPD or you will be looking for another job. It is that simple! SPOG can and will support their grass roots efforts, but the demand must come from the tax-paying citizens. They must cry out that they are finished with "deployment studies." Seattle is a big city which has grown and changed drastically in the past 30 years. The fact that we have fewer officers actually handling 911 calls than we did 30 years ago is an insult and a safety hazard for the citizens and the officers. Change will not come overnight, but the seeds of citizen discontent are starting to sprout. We all know how many officers we lose to normal attrition in any given year. It has gotten so bad in some precincts that I met with one 2nd watch officer who showed me the roll call sheet and this officer's squad is down to TWO BODIES! The others are either on-loan, sick, injured, or reassigned due to another over-reaction to an OPA complaint. How do we ever justify sending a squad of 2 out onto the street? Commanders should correct those kinds of situations, rather than lecture the officers for complaining. I've heard of some precincts where officers are even instructed not to discuss staffing with the citizens. Now, there is some "real leadership" for you! I call on all officers to TELL THE TRUTH to the citizens you serve. When they express their frustrations about waiting for the police, explain the staffing crisis. Do not offer opinions, but give them the hard facts of reality. After all, the manual demands that we are truthful.

The most important thing we can do is recognize the staffing crisis and be there for each other. Know where your squad mates are at any given time and be ready to assist them. Do not drop calls or handle things alone when the call mandates multiple officers. Do not put yourself in danger by logging out on an "on-view" non-emergency when you know the rest of your squad is already tied up on a call. "But Rich, my watch commander wants to see more self-generated on-view statistics." Well, when your watch commander was an officer and actually did police work, he or she did not have so many empty seats in roll call. Plus, what is more important....a smile from your watch commander or going home safely at the end of your shift. Safety is not compromised for anyone!

It is going to be a long hot summer. Be safe out there and watch each other's back at all times, especially if there are only two backs in your squad!

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Same Problems

By Officer Steve Pomper, East Precinct

I’m surprised when people come up and ask why I haven’t written an article for a *Guardian* issue or two. I explain that I’ve posed all the questions I can think of—repeatedly—and still no one to whom the questions were intended has made even a token attempt to provide us the courtesy of a response. People encourage me to write anyway, so here I am.

One problem is that patrol and non-patrol officers have been effectively divided. How did they divide us? Actually, through brilliant tactics, although I don’t think it was intentional. I’m not ready to accuse anyone of being Machiavellian enough to have deliberately conceived of and executed such a plan—regardless, in the end the results are the same: a depleted Patrol bordering on criminal negligence.

As anyone with more than ten years on knows, we used to deploy far more patrol officers than we do today. I see the total department staffing numbers cited in columns written by Mike Severence and others. I admit that I’m surprised that our overall department numbers, though grossly anemic, aren’t even worse, but that leads to this question: if the overall numbers haven’t changed in a way that reflects the severe lack of patrol officers, that must mean patrol has been picked clean in favor of staffing ever increasing specialty units?

This puts those of us in patrol in direct conflict with our brothers and sisters in these units. So, now we have a situation where, if we wish to

enhance patrol officer and public safety, either officers who’ve earned positions in follow up and specialty units would be required to come back to patrol or we just plain need more officers. (Of course the latter is *the* answer; of course the latter isn’t being done.) Would I want to come back to patrol involuntarily if I were one of those officers? Hell no! I realize that my friends are in those units, they put in the necessary effort to get there and it wasn’t their fault that positions were created that needed to be filled.

However, that does not solve the problem for those of us languishing in the patrol half of the equation, and by half I mean quarter—if that. With this, Great Patrol Robbery, we are crushed underfoot by excessive limitations on time off, excessive stress, excessive OPA scrutiny, and diminished officer discretion.

For instance, take two relevant issues: Officer accountability/discipline and inconsistent enforcement policy. Let’s take the hypothetical situation of an officer who issues a citation to a driver who initially refuses to sign. The officer explains that by not signing she could be arrested and her pet sent to the animal shelter.

What if the driver finally signed, but fought the ticket in court and lost. Then she subsequently files a complaint against the officer—admitting that a significant motivation was having lost in court. Of course OPA/IIS wouldn’t take this

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Officer of the Month

By Officer Christopher Hall, West Precinct

This month’s SPOG Officers of the Month are Officers Mark Bisson and Robin Roberts of the West Precinct. They were nominated by Sergeant Michael Brady for their response and follow-up to a marijuana grow operation in Magnolia.

On May 13th, Officers Bisson and Roberts responded to investigate possible marijuana grow operation at an apartment complex on Magnolia. When they interviewed the apartment manager and other employees, they were informed that a strong odor of marijuana was coming from one apartment. The odor was so strong, that potential renters of nearby apartments had opted not to live in the complex. After isolating the smell to a specific apartment, the officers contacted the narcotics unit and provided enough information to obtain a search warrant. A short time later, the warrant was executed and approximately 2 pounds of marijuana and associated grow operation equipment were recovered. The apartment was unoccupied at the time the warrant was served. The next day, the apartment manager called 911 to report that the suspect had returned home. Officers Bisson and Roberts returned to the scene and arrested the suspect. Sgt Brady noted in his nomination, “Without Bisson’s dedication and hard work, we wouldn’t have been able to search the

suspect’s apartment or make the arrest. Officer Bisson should be commended for an outstanding job and dedicated service to the Magnolia community.”

Also nominated:

•Detective Randy Moore of the Fugitive Squad was nominated by Detectives Dave Duty and Al Cruise for his consistently excellent work in tracking down fugitives and for being an asset to other units in tracking down suspects. They noted recent cases where Detective Moore tracked a violent assault suspect to Chicago where he was arrested, located a suspect wanted for homicide, tracked a homicide suspect wanted for bludgeoning a nun to Las Vegas, and arresting a suspect that had slashed a woman over thirty times.

•Sergeant Jim Scott nominated Officer Dustin Carrell of the West Precinct for his work making observations of a woman and male for drug traffic loitering and when he had established enough evidence to arrest both parties, he did so. The search subsequent to arrest yielded 73.7 grams (2.5 oz) of crack cocaine and \$670.00.

Last, but not least, my apologies regarding the glaring typo in last months article.

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Tired At Training-Part 2

By Sergeant Ty Elster, Board Position #8

This is part two of a series in which I attempt to examine the problem of requiring officers to attend training outside of their normal sleep pattern. In last month’s edition of *The Guardian*, I discussed the way in which our safety, ability to learn and our health are all compromised by the practice of requiring officers to alter their schedules for the purpose of training.

This month’s article contains an interview with the training unit’s supervisors who are, Captain Mark Evenson, Lieutenant Greg Schmidt, Sergeant Barb Wilson, Sergeant Alvin Little, Sergeant Ross Bartley and Sergeant Pete Verhaar. Captain Evenson was kind enough to humor me through this interview and provided me with a compilation of their responses, which are presented in their entirety:

Sergeant Elster:
Other than working around instructor’s schedules, is there any reason why Street Skills could not be scheduled to start at 1000 or 1200 hours to accommodate 3rd Watch hours? Is there any reason why all training couldn’t start at 1000 hours to avoid traffic?

Training Supervisors:
Contrary to popular belief, we are sensitive to the negative impacts of having to adjust your shift, especially for those working 3rd watch. All of us have worked 3rd watch at one point in our careers. It does affect our health when we have to come in during the day for court, training or meetings. With over 1800 employees conducting 24/7 operations, we are never going to please everyone. With that said, we do try to adjust start times for some of our training to accommodate 3rd

watch hours. Examples are BAC certification, CPR/First Aid and Taser training. Some of our other courses, like the Field Training Officer course, start at 1000 hours. Though we would all love to avoid traffic, there are a number of factors that dictate the need to provide some of our training earlier in the day. These factors include facility availability, attendee schedules, staffing and overtime constraints, competing training priorities and minimum patrol staffing requirements.

Yes. We can change the start times for Street Skills to accommodate 3rd watch officers. Unfortunately, it is not that simple. It would be simple if 3rd watch were the only shift we had to worry about and Street Skills was the only training course we were responsible for. Looking at this from a department-wide perspective, we provide Street Skills training for over 1000 officers working around the clock 7 days a week. Combine this with a limited number of training resources, limited space availability, other training responsibilities, overtime constraints and minimum patrol staffing requirements, it is impossible to come up with the perfect system to accommodate everyone’s work hours. The difference between Street Skills and other types of training courses is that Street Skills is a major training initiative where the training staff is conducting the training for 43 weeks out of the year. The training staff is working before you get to the training site and well after you head home for the day. The 4-day Street Skills schedule is grueling and is repeated 43 times each year. The training staff has other training, administrative and operational tasks that they must complete in addition to their Street Skills responsibility. We are asking

patrol officers to adjust their schedule for Street Skills once a year. In an effort to make the shift adjustment a little more palatable, we designed the schedule to ensure patrol officers would start the training after their furlough days.

Sergeant Elster:
Keeping officers health and safety in mind, would it be possible to have a dozen classes reserved for 3rd watch officer’s starting at 1200 with the instructors paid on overtime to accommodate their schedules? This would provide instructors with an incentive to work the shift while maintaining their morale.

Training Supervisors:
Our training officers already work more overtime than they would like. These outstanding and professional officers care greatly about you and do not need any incentive to do their job. All of them are passionate about training and take personal pride in providing you with an outstanding training experience. They work hard to ensure you receive the best training possible, and that you leave with the tools needed to survive any encounter. Much of the work they do is labor intensive and requires them to work late into the evening. All of our training classes are being offered throughout the day and into the evening as late as 2200 or 2300 hours. Even with the adjustments, overtime costs continue to be a factor.

Providing a set number of weeks on the Streets Skills schedule to accommodate 3rd watch has been discussed, but is problematic. One factor is the impact on patrol staffing. We have approximately 630 officers in patrol. Spread over the 43 week Street Skills schedule, we average about 15 officers from patrol (citywide) per session. Divide that number between all of the precincts and watches; we probably average 1 or 2 officers per watch per precinct attending each session. If we reserve 12 sessions solely for 3rd watch officers, the impact to 3rd watch staffing levels would be spread over 12 weeks instead of 43. This would cause each 3rd watch at each precinct to lose approximately 3 to 6 officers per session. With the current staffing levels, I do not believe this would be acceptable and it certainly does not take into consideration the health and safety of the other officers left to work the street.

Sergeant Elster:
Has anyone considered that attendance at training would increase if the classes were held later in the morning to avoid rush hour?

Training Supervisors:
Yes, we have discussed ideas on how we can improve attendance, and we do listen and try to accommodate officers’ needs when practical. Even if we were able to find a way to start all training later in the day, it doesn’t necessarily guarantee improved attendance. For example, we provided numerous night training classes for our mandatory CPR certification in 2005. Our “no show” rate was over 50%. A few years back, 3rd watch officers requested extended hours at the Range for training purposes. In response, the Range Unit stayed open on Monday nights until 2100 hours. The Range scheduled handgun classes, and the Prisim trailer was fully operational. Over a six-month period, only 60 officers took advantage of this. This was an average of only 10 officers per month. Because of the overtime costs and lack of participation, this program could not be sustained. Another problem is that late training schedules do not work for all 3rd watch officers. We have had numerous officers tell us that they must be out of class by 1700 hours because of daycare issues.

Ideally, all training would avoid rush hour traffic, but realistically, it is just not feasible. There are legitimate reasons why officers cannot attend training, but I would not consider the avoidance of rush hour traffic one of them. We had well over 800 officers attend Street Skills training last year. Many of them had to fight rush hour traffic, and they did because they knew Street Skills was important and it was their duty to attend.

Sergeant Elster:
If changing the start time for Street Skills were possible, when could it be implemented?

Training Supervisors:
The Street Skills schedule for this year is already set. Logistically, it would be impossible to change the hours for Street Skills this year. However, I am open to suggestions for the 2007 calendar. SPD training has improved greatly over the past 20 years because of the input of our officers and the willingness of decision-makers to implement new and creative ideas. We want to continue this improvement, and we certainly can’t do it if we ignore your feedback and suggestions. We do hear you, but what I really need from you are reasonable alternatives that can be realistically implemented. If you have ideas on how we can better accommodate 3rd watch officers while taking all of the factors I listed into consideration, please let me know.

Sergeant Elster:
Thank you Captain Evenson for your candid remarks and for taking the time to respond to my questions. I would also like to thank the Training

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OFFICER SAFETY CORNER

By Guardian Staff

A number of incidents have occurred across the country where plain-clothes officers have been mistakenly shot by patrol officers who believed them to be a threat to their safety and/or the safety of others. The most frequent cause of these “friendly-fire” tragedies is a result of plain-clothes officers (on-duty & off-duty) attempting to take police action with a firearm in hand.

The plain-clothes officer bears a huge responsibility in ensuring their safety when taking police action, especially when it comes to interaction with responding patrol units. The following are a few safety tips to keep in mind when taking action as a plain-clothes officer:

1. If at all possible, avoid taking direct action. Call 911 or use your radio to summon uniformed patrol units to the area. **BE THE BEST WITNESS POSSIBLE!**
2. If you are forced to take action and it involves displaying your firearm, ensure the following:
 - NEVER carry your firearm without your badge.
 - When officers arrive, ensure your badge is clearly visible. If you are wearing a “hidden-agenda” jacket/vest, ensure

- the identification flaps are clearly visible.
- Clearly, loudly and repeatedly identify yourself as a police officer to not only the suspects, but to responding officers as well.
 - Follow any and all instructions given to you by responding officers. Do not make any sudden movements that could be interpreted as a threat to safety of responding officers or others. **DO NOT ARGUE!**
 - If at all possible, ensure that communications (via 911 or radio) is aware of your presence, your actions, along with a clear physical description of yourself.
 - If you are working plain-clothes in a specific location, ensure that patrol officers are aware of your presence and identity in the event they have to respond to the area.
 - Never assume that responding officers are going to immediately recognize you or assume you are a police officer.

These simple precautions could help to minimize the potential of a “friendly-fire” encounter! **BE SAFE OUT THERE!**

International Police Association Update

By Geoffrey Getchman, IPA

One of the several events held during the four-day IPA-Canada National Convention (10-14 May) in Kelowna, was a winetasting tour. Only a few hours north of Washington State’s apple growing region on the banks of the Okanogan River is Canada’s southwestern desert, a wine-grape paradise soon to rival Washington’s Yakima-Zilla Valley.

From the 60 or so vineyards of the Maranata Bench of Penticton to the elegant vineyards on Westhill, just south of Kelowna, most wineries are family owned. And we were pleasantly surprised at the number of awards received by these winemakers along Okanogan Lake.

This is just one of several conventions and friendship weeks, that occur around the world in the name of the IPA every year. Would you believe, of the 300,000 members worldwide (all of whom with plans to travel or to host travelers), only about 9,000 are in the US; we Americans seem to have so many organizations to choose from, that most of us won’t focus on traveling until late in our careers.

The IPA began in the town of Skegness, in the Lincolnshire Constabulary north of London, England. Shift-Sergeant Arthur Troop determined that police officers everywhere would work together more effectively, if each were

familiar with the other’s people and customs. And why not make this happen in an atmosphere of friendship and cooperation? In 1950 the rage in language was Esperanto, so Arthur coined “Servo per Amikeco” (service through friendship) as the non-aligned motto for a new international travel and social club for police officers.

Our local IPA-USA Region 24 covers the states of Alaska, Washington, Idaho, and Montana. Chartered in 1982 our office has remained in Seattle, the commercial center for the Pacific Northwest, because of our proximity to the primary travel node of our membership, SeaTac Airport.

If you think that you are not ready to travel, think again. Most of our members stay close to home, or drive the area between Vancouver, BC and Los Angeles, CA. And it is nice to know that there are fellow officers along the route, who may be able to assist you, when in trouble; or to just have a cup of coffee along the way.

Take a moment to check out our website www.ipa-usa-region24.org , you will find the names of several Seattle PD officers, who will be more than willing to bring you aboard, as well as a application form. Or contact me via e-mail geoffrey.getchman@seattle.gov

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Pictured are the Presdients and spouses for Canada's Region 9, Peter and Colleen Groenland (left), Region 13 Barry and Rita Bos (middle), and USA Region 24 Geoff and Cherie Getchman (right), in the courtyard of the Mission Winery.

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The Journey to Police Week

By Sergeant Ed Yamamoto, Harbor and Officer John Storch, SPD Reserve

Police Week is honored each year in Washington, D.C. by a collection of events which serve to celebrate, honor, and memorialize the men and women who gave the ultimate sacrifice in the performance of their jobs protecting and serving their communities. This year’s Week had a special intention honoring Seattle Police Officer and Harborman Jackson “Jack” V. Lone.

Several members of Seattle Police Harbor Patrol and Honor Guard units set off early the morning of Friday, May 12, on the trek to Washington, D.C. The day started early with a wake up time of 0400, a variety of uniforms and other clothing were packed, with a characteristically light drive to SeaTac airport for a 0600 hour check-in time. After what was a seemingly normal airport check-in and security screening procedure, the Airlines had a different plan for our 0730 departure time. Because of “minor mechanical issues”, 17 hours were spent at SeaTac in the form of a delay.

The day transitioned into night without notice and the seemingly endless delays culminated with the group being separated on two “red-eye” flights to Washington’s Dulles Airport. When we finally arrived at the hotel early Saturday morning, we were exhausted. After taking what could only be described as a “power nap”, we made our way to a local sports bar in the heart of Washington, D.C. (later to be known as our D.C. watering hole). Refreshed and ready, we prepared for the candle light vigil at the National Law Enforcement Officer Memorial.

The Memorial is located in Judiciary Square, almost equidistance from the White House and United States Capitol. Arriving at the Memorial via D.C.’s metro, we emerged from the underground station at one end of the Memorial. As we exited, the magnitude of the participation at the vigil began to grow. Although we had met people representing a multitude of Agencies throughout the brief day, the volume of people and agencies in attendance was amazing. There were Federal, State, County, and numerous local municipalities represented. Officers of all ranks, from Chiefs to Reserves were in attendance. There were also representatives from countries such as Aruba, Great Britain, Canada, and Germany, just to name a few.

Shortly after taking in what we could for the moment, we made our way to Jack’s name on the wall. His name, simply inscribed as “Jackson V. Lone”, stood out and blended in amongst the other countless names. Two walls flank the Memorial; Jack’s name is located on the West wall near the center. By each wall section, there were remembrances left by friends, family and anonymous well-

wishers who simply care, sharing in the loss together. Some remembrances were as simple as a rose, a patch, special photo, or note. By this point, there were several left for Jack.

The grounds began to fill to capacity with families, dignitaries, officers, and others who came to pay their honor to those who unselfishly gave all. As night fell, the standing room only crowd spilled onto the streets. The vigil peaked with what started as one lit candle and spread throughout the gathering, providing illumination as the ‘thin blue line’ was energized above.

As has been the history of the vigil, the roll call of the fallen began. In what can only be described as somber, each officer’s name is read, slowly and methodically, and there is an energy which arises from different areas at the Memorial. In some cases, small groups would come to attention and salute as their friend’s name was read; for others it might be as simple as the muffled cry of a survivor.

As the role call neared Jack’s name, officers from the SPD Honor Guard, Bellevue Honor Guard, King County Sheriff’s Department, and Snohomish County Sheriff’s Office Honor Guard gathered with Harbor Unit Personnel near Jackson’s inscription on the wall. Chief Kerlikowske was selected to read the roll, which included Jack’s name. As he stated, “Washington State, Jackson V. Lone, Seattle Police Department,” the collection of Washington officer’s formed ranks, came to attention, and saluted.

During the memorial, a Detective from Tennessee located us amongst the many in attendance. We quickly learned that Detective Jere Clark represented Jack in the Police Unity Tour by cycling 240 miles from Chesapeake, Virginia to Washington, D.C. One representative for each of the fallen as they have done since the ride was founded in 1997. The ride is also a fundraiser for the Memorial, this year raising one million dollars. Detective Clark presented to the Harbor Unit two dog tags engraved with Jack’s name, which he wore during the ride. There was an exchange of accounts on how each of the agencies had lost dear friends. Detective Clark shared stories of the losses from his department and the expressions on his face, look in his eyes, handshake, and hug said it all. Being with others who were experiencing grief and loss was comforting; we all shared a common bond.

In remembrance and celebration of all things Jack, the group traveled on to an Irish pub nearby and then the aforementioned sports bar (our D.C. watering hole). We were joined by Jeanie Lone and Jack’s sister Laura, which truly made the evening special.

Police Week



From Left to Right: Detective Chris Wrede, U.S. Marine (unknown), Officer Matt Nichols, Officer Tom Blair, Sergeant Kevin Hastings, Officer Eric Nelson, Officer Paul Simpson, Sergeant Doug Harris, Lieutenant Dave Emerick, and Sergeant Ed Yamamoto on the Capitol lawn on May 15 for the National Police Officer's Memorial.



In front of the National Law Enforcement Officer Memorial of Jackson V. Lone. Front Row: Dave Emerick, Kevin Hastings, and Sergeant Ed Yamamoto. Back Row: Chris Wrede, Eric Nelson, and Officer Paul Simpson.

Sunday was spent sight seeing, and that evening, everyone from the Seattle Police Department contingency joined together for dinner at D.C.’s Hard Rock Café. It was a special meal, in that Chief Kerlikowske and his wife Anna joined members from the Harbor Unit and Honor Guard detail to share in the stories of the weekend in D.C.

On Monday May 15th, the Fraternal Order of Police honored those who lost their lives with the 25th annual memorial service on the steps of the United States Capital. Jack’s mother, Betty, could not make the physical journey, however we kept her with us via cell phone at the memorial, vigil,

and throughout most of the trip. Particularly, we kept a line open with Betty, during the service, while Vince Gill sang “Go Rest on that High Mounatin.” President Bush gave the keynote address and then spent a moment with each survivor, including with Jeanie, Laura, and the Chief; expressing his personal condolences and those of the Nation.

The circumstances which brought us to Washington, D.C. is tragic. The weekend reminded us the accident that took Jack’s life, but not the relationship we had with him. However, for some, we should have made the trip earlier in our careers. While the tragedy of the circumstances made the trip to Police

Week 2006

Harbor Officer Paul Simpson etching the name of his fallen comrade, Jackson Lone



Front of the National Peace Officer Memorial wall engraving Jackson Lone's name are:
Row: Lieutenant Derrick, Sergeant Haistings, Det Ed Yamamoto, Officer Paul Simpson.
Row: Detective Vrede, Officer Nelson, and Officer Tom Blair.



Week and the Memorial compelling, this is something every Officer should consider participating in early in their career. The experience put a lot in to perspective, especially the brotherhood of law enforcement.

A special thanks goes to the Department, Command Staff, and Chief Kerlikowske for supporting the trip. This was a special moment in our careers and reinforced the honor it is to be associated with the Seattle Police Department. We also appreciated the support of the Seattle Police Honor Guard detail, represented by Lauren Givens, T.J. Havenar, Ed Haynes, Scott Kawahara, James Kim, David Leonard, Michael Meder, Tad Monroe, Ian Polhemus,

Clayton Powell, Rich Pruitt, and Jason Thompson. Your presence helped reinforce the show of unity we as a Department had in Washington, D.C.

The value of the journey, the show of support from all areas of the Department, communities, states, and country was incredible. One quote which stood out, and put everything in perspective at the Memorial is “It is not how these officers died that made them heroes, it is how they lived”, Vivian Eney-Survivor.

We Will Not Forget

By Officer Lauren Givens, West Precinct

National Peace Officers Memorial Day was May 15. President John F. Kennedy signed Public Law 87-726 on October 1, 1962, declaring May 15 to be National Peace Officers Memorial Day and the week surrounding May 15 to be National Police Week.

155 officers were killed in the line of duty in 2005. These heroes’ names were engraved on the Memorial wall in April 2006. 311 additional officers’ names were also engraved on the Memorial Wall this year. These 311 officers, who were killed in the line of duty, had been forgotten in history and recognized this year. All 466 fallen heroes were remembered and honored during National Police Week 2006.

Among the officers’ names engraved on the Memorial Wall this year was our own Jackson V. Lone, who died on March 16, 2005. It was wonderful that Jackson was honored by having his name engraved on the National Law Enforcement Memorial. However, it was a sad reality to see his name permanently engraved on the memorial wall. It reaffirmed that Jackson Lone is truly gone.

11 members of our Harbor Unit and 13 members of our department’s Honor Guard went to Police Week in Washington D.C. Our Harbor Unit and the Honor Guard paid tribute to Jackson’s life and honored Jackson’s memory. We also offered support to Jackson’s wife, Jeannie Lone. Chief Kerlikowske and his wife also attended Police Week. Chief Kerlikowske escorted Jeannie to the Peace Officer Memorial Day Ceremony.

The Peace Officer Memorial Day Ceremony was the highlight of Police Week. The ceremony was held at the United States Capital on May 15, 2006. President George W. Bush spoke during the ceremony and recognized the service and sacrifice of our nation’s fallen officers. President Bush then personally greeted each survivor seated in the audience. President Bush spent nearly two hours talking with, hugging, and taking photos with the each survivor. It was amazing to see the President’s thoughtful interaction with and genuine concern for each surviving family.

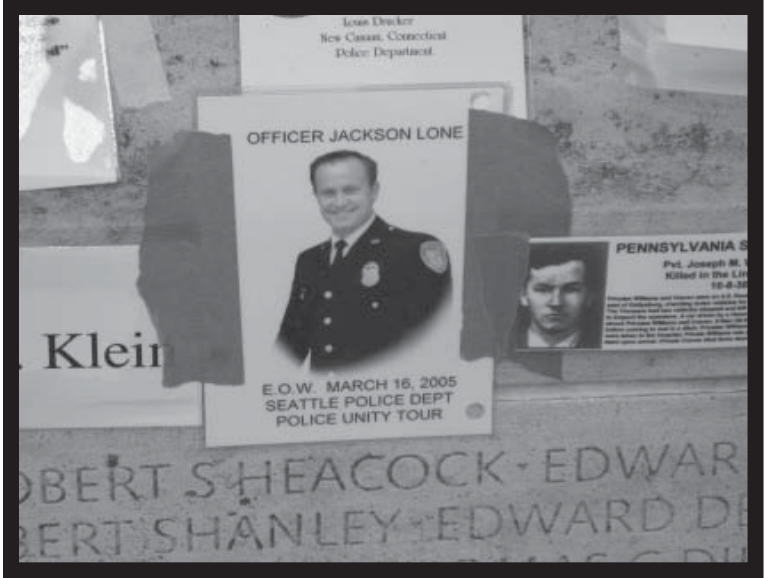
This year, more than 25,000 law enforcement officers and supporters journeyed to Washington D.C. for Police Week. As a member

of the SPD Honor Guard, I had the honor and privilege of being among those officers. While in Washington D.C. I met officers from as far away as London and Australia. I also met officers and families from all over the United States. These officers and supporters visited the National Law Enforcement Memorial to honor officers who have been killed in the line of duty.

This year marked the 25th anniversary of the Peace Officers Memorial Day Service. The first Memorial Day Ceremony, held in 1982, was said to have had only 125 attendees. This year, over 20,000 people attended the ceremony and I was honored to be among them. Attending Police Week was a humbling and moving experience. It was an overwhelming to be in the Capital of our nation, surrounded by thousands and thousands of cops.

Next year, Peace Officer Memorial Day will fall on Tuesday, May 15, 2007. Unfortunately, at the time I am writing this article, there are already at least 63 officers whose names will be added to the wall next year. Sadly, that number will have increased by the time this article gets published. And even sadder, is the probability that number will increase even more by the time this issue of *The Guardian* reaches you.

If you ever get the chance to go to D.C. for Police Week, go! The surviving family members of officers killed in the line of duty will be grateful to see you there. You will also have a great time meeting officers from all over the world. You will be grateful that you went. Police Week is a wonderful experience. However, you don’t have to go all the way do Washington D.C. to pay tribute to our nation’s fallen officers. You can also visit the Washington State Law Enforcement Memorial in Olympia, WA. And really, you don’t have to make a special trip to honor officers who were killed in the line of duty. You can honor those heroes and their families everyday simply by remembering them.



National Law Enforcement Memorial
Jackson V. Lone

Tired of Training-Part 2

Continued From Page 4

Unit's supervisors for their contributions to this interview as well!

After receiving the Training Unit's responses, it became apparent that there are many factors that come into play that dictate how class times are determined. Unfortunately, member apathy seems to play a roll in that decision-making process. It is also now obvious that the Department does not recognize the hardship on officer's schedules as they do offer a number of classes that accommodate 3rd watch employees.

It is also important to recognize that we have an outstanding training program with excellent instructors and the last thing that anyone would want is to dismantle that. All that needs to be done is to first acknowledge that there is a problem. Then a solution must be identified and then to act upon. And any such solution has to be acceptable to three groups. The first being the Guild membership, followed by the training section and it's instructors, and then the command staff.

One such solution that may meet this criteria is to simply make a series of classes available to 3rd watch officers that accommodates their schedules or is at least sympathetic to their sleep pattern. For instance, a class starting at 1030 hours would allow officers to get some rest while simultaneously avoiding rush hour traffic. This would benefit the most employees while costing the Department only a few hours of instructor overtime, once implemented.

However, as Captain Evenson points out, if a small number of classes are

reserved for 3rd watch officers, the impact on precinct staffing would be unmanageable and unsafe. The solution to this would be to send an entire squad to training at the same time. The precinct ACT teams would then be used to backfill in patrol while the missing squad is away at training. This would maintain safe staffing levels in the precincts by completely replacing the sector squad while they are deployed at training. Plus, having officers attend as a squad would have several advantages. First, attendance would improve because of the team concept and ease of scheduling and tracking. Additionally, officers would learn each other's strengths and weaknesses, which will enhance their coordination and safety when working together on the street. Ultimately, attendance, performance and morale will all improve while liability injuries and illness will decrease.

This same “team” concept could be implemented on 1st and 2nd watch as well. Utilizing CPT officers to backfill patrol staffing would accomplish this while an entire squad is in Street Skills training.

Whatever the solution, anything would be better than what we currently have, which is a bunch of tired cops that dread going to training due to the hours and traffzzzzzzzzzzzzz...

(If you would like to voice your support for, or against, changing the hours of Street Skills, please send an e-mail to me (from a non-Departmental computer) at boardpos8@seattlepoliceguild.org. Please indicate the watch to which you are assigned when you reply.)

Same Problems

Continued From Page 3

obviously frivolous and malicious complaint on as an investigation, or would it? Could it be true that drivers who are not happy with the results of their court hearing can now file beefs against officers? Now that would be truly ridiculous—wouldn't it?

This next issue is not ostensibly hypothetical; this is firsthand stuff. At Mardi Gras women are detained and cited for lifting their shirts for willing bead-slinging revelers mostly at night. But naked bicycle riding morons are allowed to land in Cal Anderson Park, in broad daylight, and flaunt themselves in all their unwashed glory in front of stunned parents and disbelieving little kids playing baseball.

Let me ask you: What are Officers supposed to do with this double standard?

Fellow officers say, “write the articles anyway, because we have to keep their feet to the fire; we have to let them know we care about these issues. They’re not answering the questions, because they don’t have any good answers.”

I was amazed that this consensus was coming from people of different ranks and assignments from the far flung corners of the department. I recently went through Street Skills and as usual I wasn't looking forward to it, couldn't wait until it was over, but on the last day felt grateful to the talented training and range staff for their efforts. It's a bizarre annual trichotomy to be sure, and one of which Sergeant Elster addressed substantively and quite eloquently last month.

Street skills gave me the opportunity to listen to officers and sergeants from various assignments around the department. The concerns are consistent across the precincts. I heard sergeants lamenting they often couldn't give their people time off requested. I heard officers lament

having to work with only three officers or less in their squads and with what used to be one squad's worth of officers for the entire watch. Today we had 13 officers staffing Second Watch East Precinct. (And two of those were in a proactive 09 car leaving one paper car in that sector.) Thirteen is two officers shy of what G-Sector alone once put out for the same geographical area.

I heard FTOs talk about how difficult it is to train student officers, especially to be proactive, with such limited staffing when just one shake or traffic stop gone bad, would sap the entire squad, leaving their calls to officers in other sectors, which are themselves wafer thin.

I'm baffled by the lack of attention to—or better yet, apparent rejection of—this issue. It seems our leaders have simply rolled over for the city government that doesn't seem to grasp that the police department is *the* government priority without which nothing else in a civil society functions. They've accepted that the lack of patrol officers will be our new status quo, and the new paradigm: to do more and more and more with less and less and less, is here to stay. (That is, until something goes dreadfully wrong.)

I've asked many questions over the years, but none more important than this one: I remember, not too many years ago, supervisors and watch commanders hovering by the key board as second watch rolled in. They were attempting to recruit officers to stay over and work whatever number of hours they could to augment third watch. Why? Because officer safety would be compromised by such dangerously low staffing, we were told.

My question—again: What exactly, about officer safety, has changed since those days? Every day we put on our badges and guns, and hit the streets we earn the right to an answer!

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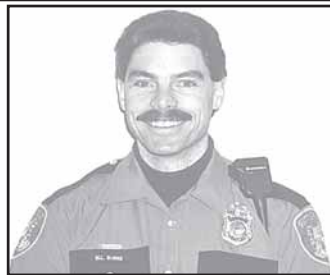
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Another Victory

By Officer Mike Severance, Board Position #5

Imagine for a moment that you are a Seattle police officer and there is no labor contract covering your wages, working conditions, or rights. Other than the Police Officers’ Bill of Rights, you are totally at the mercy of the city’s politicians and the current SPD administration.

A situation pretty close to this actually exists with one of the departments we use as a comparable in the event we go to binding arbitration in our contract negotiations. Our fellow officers at the San Diego Police Department rejected a contract offer last year. The San Diego City Council then passed legislation effectively voiding their old contract and giving their officers a 6.37% pay cut. On May 1, 2006 the San Diego Police Officers’ Association unanimously rejected their city’s latest contract offer which contained no pay raise. Since January 2005, 71 San Diego officers have left there to go work for other agencies. As of 5/30/06 SDPD was 157 officers below its authorized strength. It would seem that city’s politicians do not consider public safety to be a high priority. By the way, each member of the San Diego City Council makes \$75,000 a year.

When our City Council recently got a very substantial pay raise to \$103,878 per year, Councilwoman Jan Drago said, “You get what you pay for”. I wonder how that would play in San Diego. In fact, I wonder how that will

play in Seattle. SPD is nationally accredited. None of our seven comparables are nationally accredited.

We do have a labor contract with the City of Seattle, a legally binding agreement. That contract states that discipline will be administered only for just cause. The Public Safety Civil Service Commission recently ruled that the discipline administered by our Chief of Police to one of our members **was not for just cause**. This is not the first reversal of our Chief’s disciplinary decisions.

In its written ruling in the above case, the Commission listed the seven tests it uses to determine if discipline is for just cause. They are well worth noting in the event a member considers appealing discipline imposed by the Chief of Police. They are:

1. Was there reasonable notice to the employee?
2. Is the rule or order at issue reasonable?
3. Did the employer conduct a reasonable investigation?
4. Was the investigation conducted fairly?
5. Did the employer base the decision on substantial evidence that the employee had in fact violated the rule or order?
6. Has the employer treated similar cases similarly?

7. Is the penalty reasonably related to
 - a. the seriousness of the employee’s proven performance deficiencies or misconduct and
 - b. the employee’s record of service

These seven tests are factors to be considered under the totality of circumstances. The absence of one factor does not necessarily mean the decision was not for just cause.

In regards to Test #2, that could stem from Article VI, Section 4 of the Seattle City Charter which states, “The Chief of Police shall manage the Police Department, and shall prescribe rules and regulations, consistent with law, for its government and control.” The Chief can make rules, but they must be reasonable and consistent with law and not based on a whim.

Test #6 is based on a legitimate legal defense called “disparate discipline”. If a member is appealing discipline, the Guild can help that member determine if they have a disparate discipline defense.

I am certain the Chief is disappointed with this latest reversal of one of his disciplinary decisions. If he wishes to avoid these disappointments, I have a suggestion. If the Chief is relying solely on the disciplinary recommendations of his staff, that is obviously a bad habit which should cease. I searched the City of Seattle’s current salary schedule and there was no “Chief of Police” to be found. But I figure the Chief must be at least an “Executive 4”, which is listed, and he is making at least \$171,425 a year. For that amount of money I think we and the rest of the taxpayers should be able to expect the Chief to personally read, cover to cover, every sustained IIS investigation to determine if it should be sustained and if discipline should be imposed for just cause. That should

definitely reduce reversals of his disciplinary decisions and lessen the chances that he will be subjected to those disappointments. If the Chief cannot find the time to do this, I would be more than happy to do it for him.

Imagine for a moment that you are a Seattle police officer working without the protections of a labor contract...

Most of you have never heard of “Rodo”. Sgt. Eli “Mike” Rodosovich #1107 passed away on 5/25/06. A highly decorated Marine in World War II, Rodo was probably the best Sergeant I have had during my career. I had the honor and privilege of being a member of his squad in the early 80’s. Rodo practiced the lost art of supervision. He was tough but fair, an honorable quality. He demanded that his officers do the job for which they were being paid. He knew what his officers were doing at all times, even if they didn’t think he knew. If you made it a habit to milk calls and force your fellow officers to carry your work load and theirs, Rodo would kick your butt into next month before you were transferred to another squad. Like a mother hen guarding her chicks, Rodo cared for and watched over his troops. God help anybody, including a Chief of Police, who messed with one of Rodo’s officers for no good reason. Sadly, I have been on several calls to Rodo’s home over the last few years and had to witness what the passing of time does to the minds of some of our elderly. I will always remember the Rodo that was. Rest in peace, old friend, and thanks for being what a Sergeant should be.

Based upon Personnel Orders from January 2005 through May 26, 2006 the Department has hired 114 new officers. 69 sworn personnel have left. The net change in staffing is +44 for the last seventeen months.

Be safe out there.



Happy Anniversary!!

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Detective Tom Christenson, Vice
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Retired News

By Mike Germann

New Retirements

This month, there are no new LEOFF I retirements to report, but five of the Seattle Police Department's finest LEOFF II Police Officers have elected to retire:

Michael P. Goetz, #4425, Seattle Police Patrol Officer, retired for service on April 26, 2006 with 21 years and 3 months service. He's been assigned to the South Precinct, 2nd Watch since 1990;

Isabelo "Bill" Alcayaga, #4297, Seattle Police Traffic Officer, retired for service on May 2, 2006, with 28 years of service. (There was a write-up about Bill in the May 2006 Guardian.) Immediately following his LEOFF II retirement, Bill was rehired as a Video Specialist II and we're pleased to report he's doing very well in his new job and enjoying working in video production.

Henry "Bud" G. Apel, #5463, Seattle Police Patrol Officer, retired for disability on May 31, 2006, with 16 years and 1 month of service. He's been assigned to the South and Southwest Precincts for his entire police career;

Gregory L. Roberts, #5245, Seattle Police Detective, retired for service on June 15, 2006 with 18 years of service. (See separate article on Detective Roberts.);

Diane K. (Stone) Wherley, #4293, Seattle Police Detective, retired for service on June 30, 2006 (exactly on her 53rd birthday – "thanks, Mom") with 26 years and 8 months of service. She's been assigned to Domestic Violence since 1994 and is a recognized expert on the subject of "elder abuse" in its many forms.

Greg Roberts was one of the original sworn "computer techies" with the Seattle Police Department. Greg served in uniformed assignments in Patrol, and as one of the early members of West Precinct's Community Police Team. Since 1992, he has served in detective assignments in the Background Investigations Unit, the Narcotics Section's Abatement & Forfeiture Unit, and the Criminal Intelligence Section. For the past three years prior to retirement, Greg was the Technical Support detective for Narcotics Section, providing technical audio and video surveillance support for undercover investigations.

"LEOSA" – Law Enforcement Officers' Safety Act Title 18 USC

a.k.a. National C.C.W. Permit Legislation

In last month's *Guardian*, the "Retired News" Section, an article appeared regarding the qualifications and issuance of national C.C.W. for its retired officers who may apply and qualify.

Starting in July 2006, the Seattle Police Department will begin accepting applications for national C.C.W. permits.

The contact person works in the Seattle Police Department's Human Resources (Personnel) Office:
Rosalie Carkonen
Seattle Police Human Resources Administration
Telephone: (206) 615-1238
Email:
rosalie.carkonen@seattle.gov

- Potential applicants need to understand:
- o There is a non-refundable fee of \$50.00 (pass or fail);
 - o This permit, once issued, is only good for a year and must be renewed annually;
 - o Your background, including pension and medical records, will be reviewed to determine your eligibility to apply; (you must waive your right to privacy in this regard);
 - o You must be able to qualify with a firearm on a standard police range qualification course.

- Lastly, there are some basic points to keep in mind:
- o The main purpose of this legislation is to enhance the protection of the general public of these United States and its territories, not so that a successful applicant can carry a firearm from state to state;
 - o LEOSA does not give those qualified the privilege of carrying firearms in any of those vehicles, areas and places where otherwise prohibited (e.g. airports, aircraft, public transportation, schools, government buildings, jails and a number of other places.)

The majority of Seattle Police Department sworn retirees should be content with their state-wide C.C.W. authorization granted to them by state law, which most sworn Seattle Police retirees can have just for asking.

- Those 30 or so retired Seattle Police Officers who currently hold valid "extended police authority" (special police commissions) from the Seattle Police Department will get a break if and when applying for your national C.C.W. permit. Essentially, you can piggy-back your national C.C.W. permit with your extended police authority (special police commission).
- o Only one \$50 annual fee
 - o Only one annual firearms qualification
 - o Only one annual background/record check

Those who so request simply need to complete the LEOSA application form. Call Rosalie in Police Personnel at (206) 615-1238 for assistance. Rosalie's going to be on vacation and out of the office from August 7-28, 2006.

R.A.P. Club Summer Barbecue/Bocce Ball Tournament

- date: August 17, 2006 (Thursday)
time: Begins about 10:00-10:30 a.m. until ???Barbecue served at about 2:00 p.m.(Susan Megan's doing the food so you know it's going to be good!)
- location: S.P.A.A. Picnic Shelter at the Seattle Police Range 11030 E. Marginal Way South
- who: All you R.A.P. Club members, significant others and wanna-be's
- cost: \$0.00
- special instructions:
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*bring "munchies" to share prior to the barbecue
*bring something for the "White Elephant Raffle"
*bring \$\$\$ for raffle tickets
*most importantly, bring yourself and your significant other

- Any questions, call:
*John Larson @ (425) 391-8278 (R.A.P. Club President)
*Bert Richards @ (425) 228-6373 (R.A.P. Club Secretary/Treasurer)

This event is one of the highlights of the summer season. Come on out and have a ball!

Seattle Police Pension Board Annual Election Report

While this article is written prior to the actual election conducted on Tuesday, June 20, 2006, by the Seattle Police Department for one member elected trustee of the Seattle Police Relief and Pension Fund (Seattle Police Pension Board), the outcome is not in doubt.

The incumbent, **Trustee Ray Carroll**, was unopposed for reelection to his current seat on the Seattle Police Pension Board. He was unanimously reelected to a fifth consecutive three year term, from July 1, 2006 through June 30, 2009. But, this is his last term on the Police Pension Board, says Trustee Carol.

SPOG Email Address
mail@seattlepoliceguild.org



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Retirees’ Birthdays for the Month of

JULY 2006

Aesquivel, Fredrick M. “Fast Freddy”	7/19	Krachunis, Jan P. “J.P.”	7/1
Alexnader, Frankie Reye “Frank”	7/1	Kretchmar, Nancy	7/22
Anderson, Gene R.	7/17	Lamphere, Patricia A. “Pat”	7/30
Baird, Albert F. “Al”	7/27	Lapthorne, Judy L.	7/19
Baughman, Billy J.	7/26	Lavine, Beverly D.	7/22
Bender, Stephen R. “Steve”	7/13	Lee, Robert J. “Bob”	7/6
Bergstrom, Eileen	7/26	Levasseur, George P.	7/21
Biggar, William M. “Bill”	7/16	Lichty, Haroldene	7/11
Bissegger, Melvin S. “Mel”	7/30	Long, Patricia	7/24
Blackwood, Donald J. “Don”	7/22	Loso, Raymond D. “Ray”	7/13
Boyer, Colleen D.	7/31	Marcus III, Edwin L. “Fast Eddy”	7/25
Boyer, Jr., John W. “Jack”	7/25	Martinson, Robert M. “Bob”	7/19
Brazel, Donna Mae	7/10	McKay, Eva A.	7/28
Brower, Martha L.	7/9	McKenzie, Melvin H. “Mel”	7/4
Bugge, Ruth	7/22	Moore, Jack N.	7/8
Burt, Roy N.	7/5	Moore, James W. “Jim”	7/23
Carroll, Donald A. “Don”	7/2	Murray, Michael H. “Mike”	7/29
Conder, Kennedy C. “Ken”	7/26	Neal, Robert M. “Bob”	7/6
Coverson, Dwaine T.	7/31	Nelson, Robert C. “Bob”	7/23
Curtis, Lenore	7/2	Nicholas, Joseph T. “Joe”	7/29
Delgado, Toby G.	7/28	Noble, Charlotte	7/16
Dills, Douglas M. “Doug”	7/3	Noble, Jacqueline	7/12
Dragland, Caisa I.	7/3	Olson, Harvey D.	7/10
Farley, Raymond J. “Ray”	7/8	Olson, Karen M.	7/2
Farrar, Laurence F. “Larry”	7/13	Pluth, Gerald E. “Jerry”	7/15
Fitch, Robert E. “Bob”	7/23	Porter, Archie J.	7/24
Flynn, Gary M.	7/16	Punton, Delmus L. “Del”	7/15
Foley, Norma	7/9	Reed, Delores B.	7/9
Fonis, Theodore R. “Ted”	7/23	Reynolds, Gary L.	7/15
Frandsen, Kenneth R. “Kenny”	7/31	Rhodes, William R. “Bill”	7/11
Frombach, Shirley	7/28	Rouse, Glenn A.	7/8
George, Elton I.	7/2	Sampoint, Gerald M. “Jerry”	7/3
Gibbons, Dale E.	7/16	Schoener, Barbara	7/11
Gillespie, Colleen P.	7/15	Schumacher, Stanley R. “Stan”	7/31
Gough, George W. L.	7/27	Shears, William E. “Bill”	7/7
Green, David S. “Dave”	7/7	Sigfrinius, Mark C.	7/2
Gripp, Wallace E. “Wally”	7/20	Skagen, Roy C.	7/18
Hadfield, Howard T. “Tom”	7/8	Spotanske, Martin O. “Marty”	7/17
Hansen-Holmes, Helen E.	7/7	Sprinkle, Dorothy	7/27
Harvey, Lawrence C.	7/15	Steimel, Ronald W. “Ron”	7/12
Hendrickson, Helen H. “Hester”	7/28	Taylor, Gerald E. “Jerry”	7/1
Ingertila, Richard L. “Dick”	7/9	Vegas, Robert G. “Bob”	7/14
Jasperson, Paul L.	7/27	Vick, Frank J.	7/28
Johnson, Howard B.	7/7	Waitt, Willa E.	7/28
Jones, Leonard L. “Lenny”	7/30	Walker, Milo C.	7/12
Kilmer, Frederic W. “Fred”	7/29	Wedlund, Roy B.	7/31
Kirkbride, Robert R. “Bob”	7/18	Wolph, Joan M.	7/25
Kirschner, Wanda	7/21	Wymore, Earl W.	7/20
Knapp, Paul H.	7/8	Youngquist, Irene	7/29
		Yumul-Tannas, Angela	7/30

Last Ring

Wayne C. Plumb, #2674, retired Seattle Police Department Homicide Detective, passed away in Surprise, Arizona on May 19, 2006, following a long illness. He was 68 years old upon his death.

Wayne Plumb was born on November 10, 1937. He began his career in law enforcement in 1965 as a deputy sheriff (road deputy) with the Spokane County Sheriff’s office. Thereafter, he applied for and was appointed a Seattle Police “Patrolman” on May 23, 1967. He was a member of Seattle Police Academy Class #53. Wayne served as a uniformed patrol officer for some five years and the rest of his 22 ½ years with the Seattle Police Department was in Criminal Investigations as a Detective. Wayne found a home in Jerry Yates’ homicide squad and was partners with Gail Richardson for years. Jim Yoshida and Duane Homan were also members of the “Hom1” squad, as was John “Johnny Duece” Nordland, for a while. The thing about Wayne Plumb that most people noticed in those days was he wore “leisure suits” way beyond being in fashion and, of course, always with cowboy boots. He was something! Wayne Plumb retired for service on September 16, 1989, following 24 years and 1 month total LEOFF I service.

Everybody liked Wayne Plumb. He was friendly, rock solid, reliable and steady; somebody you would want as a friend and partner in police work.

Janet, Wayne’s wife, states she would like to have some kind of memorial for him here in the greater Seattle area in July. She’ll let the Seattle Police Pension Office know when it’s scheduled.

Wayne Plumb is survived by his loving and caring wife of five years, Janet. She took constant care of him, 24/7, during the last few years of his life. Also surviving are 4 children, 4 stepchildren, 12 grandchildren and 3 great grandchildren.

Eli M. “Mike” Rodosovich, #1107, retired Seattle Police Patrol Sergeant and a “legend in his own time,” passed away on May 25, 2006 at Providence – Swedish Hospital. He was 82 years old upon his death.

Eli Michael Rodosovich was born on August 12, 1923. He was appointed a Seattle Police “Patrolman” on April 1. 1950. Prior to his employment with the City of Seattle Police Department, Mike was a U.S. Marine Corps decorated combat veteran of World War II. He fought in the Guadalcanal and Guam campaigns. On October 1, 1961, Sergeant Rodosovich was promoted to his then current rank and retired on December 30, 1989 following 39 years and 9 months of sworn service. He also retired at the rank of Colonel with the Washington Air National Guard. During his police career, Mike also aspired to political office, running several times for City of Seattle elected offices, without success. Interestingly, pre-Seattle P.D., Mike began his law enforcement career as an Ohio State Trooper (motorcycle officer) for a year until he came west and joined the Univeristy of Washington Police Department for a short period of time.

One trait, above all others, stands out about Sergeant Mike Rodosovich. HE WAS DEVOTED TO THE WELL BEING OF SEATTLE POLICE OFFICERS, ESPECIALLY THOSE UNDER HIS SUPERVISION. If any of his officers were on a late call, he would wait patiently (on his own time) until they arrived safely back at the precinct. He never applied for a penny of overtime no matter how many hours he remained on duty. He always signed his squad’s reports, refusing to pass that responsibility along to the next watch. If the paperwork wasn’t right, you were privileged to re-do it. That’s the way it was with “Sergeant Rodo.”

Mike was affiliated with the Seattle Public Service League, the VFW, the Lions Club, the Elks Club and the P.T.A. He did volunteer work with the Seattle Public Schools. Final arrangements are through Evergreen-Washelli. A commemoration of the life and times of Mike Rodosovich was held on:

Date: June 22, 2006 Thursday)
Time: 1:00 p.m. (immediately following R.A.P.)
Location: Lake City Elks Club

Seattle Police Chaplain John Oas officiated and the Seattle Police Department Honor Guard presented the colors.

Eli “Mike” Rodosovich’s wife, Louise Lois Rodosovich, preceded him in death on February 27, 2005. Surviving is a daughter Elizabeth “Liz” of Boise, Idaho.

In lieu of flowers, etc., Liz Rodosovich suggests that those interested make donations to the Alzheimer’s Association or the Seattle Police Guild supporting youth athletics.

Mike will be remembered for his bright smile, outgoing personality, generosity, and ambition to help anyone in need. He was especially fond of helping young people, and his favorite picture was the Norman Rockwell painting of a policeman talking to a young runaway on the drug store stool next to him. Mike would be pleased if you did a good deed for someone else in his memory.

Lastly, our condolences to Reserve Seattle Police Officer Gary L. Bell and his family on the death of Gary’s wife:

- o **Loretta L. Bell**, age 56, passed away on May 18, 2006, following a courageous 4 year battle against a brain tumor. Loretta was a police radio dispatcher for S.P.D. from 1970 to 1976.

May they all rest in eternal peace.

I see

- Adults
- Couples
- Family management issues

dealing with:

- Post-trauma reactions
- Stress management
- Life and Career choice points
- Depression
- Anxiety
- Anger management

I am a licensed clinical psychologist (state license #2433). I have been working with public safety employees since 1975. I was the in-house Seattle Police Clinical Psychologist from 1982--2000. I am now in private practice in the Minor&James Medical Building and still consult with SPD on a variety of issues. I also consult with a number of public safety agencies on local, state, regional,

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Editor's Notes

By Officer Ron Smith, West Precinct



Dear Ernie...Let me start by congratulating your Pittsburgh Steelers on their Super Bowl win over my beloved Seahawks, even though they had help from the referees that Bill Cowher paid off (ha ha). For this I am not bitter, and look forward to September 10th, when the Seahawks open the 2006 season in the very stadium where they got robbed. However Ernie, someone who is very dear to you has told me that you wonder why I am bitter. I will try to be brief Ernie, but the reasons are many and complex, but I am sure you can appreciate them. Ernie, we have an overzealous entity known as the Office of Professional Accountability, which much like a tax and spend liberal who has never seen a tax they didn't want to raise, has never heard of an inkling of a complaint they didn't want to fully and intrusively investigate. This same entity has chosen to sustain certain high profile complaints for political expediency (Free Jess!), and has even referred an officer for criminal prosecution for employing the vary tactics taught in department training. We have a local print media who loves to slander the good name of our police chief under the guise that he is too soft on disciplining his officers. It is only through a hearing in front of the Chief that many officers have any hope of receiving relief from the long arm of the OPA, and this the media repudiates. We wallow in a culture of personal vendetta from some of those who have risen to positions of power within the department who deny promotion, transfers and the like for general purpose, with little or no recourse. And finally Ernie, to keep this brief, the general lack of staffing within the ranks of this great department has caused the morale to sink to new lows. Ernie, I just try to call it as I see it, exercising my 1st Amendment right, but know one thing, I am still proud to be a Seattle Police Officer! Good luck to your Steelers in 2006 with Charlie Batch at the helm while Big Ben nurses his wounds!

SPD Manual Section 1.153 V.A (supported by numerous referenced CALEA standards) states that "off-duty sworn personnel may choose whether or not to be armed." I highly suggest that you pack a piece when you are off duty, unless you are going straight to church and back and you live in utopia. Early Saturday June 24th my friend, former squad mate and your friend got jumped by a pack of spineless pieces of fecal matter while driving through a Pike Place Market alley in his off duty time. Thankfully he was packing his Glock and was able to pump a few rounds into one of the vermin prior to losing consciousness. This could have happened to any Tom, Dick or Harry but happened to one of our officers who had just clocked out! It is no secret we work in a town hostile to guns, with a well meaning Chief who doesn't necessarily like them either. I don't care if this were San Francisco; you have the right granted by your forefathers to own a gun, and a right granted by your commission or CCW to carry that gun. Don't get caught short! I was fortunate enough to speak with this officer after the incident, and he told me he thanked the good Lord for his life and didn't think he would have been talking to me if he hadn't been packing. I know I would rather be judged by the duo at the OPA (and sue them later) than be buried by six! As a Life Member of the NRA, there will be very few times Johnny Thug will catch me without some form of firepower! I suggest that each of you consider what just happened, and don't put yourself in the position of being caught short; your family is depending on it!

As a proud American who served in the United States Army, I vigorously support the men and women who proudly serve this great nation. Some of you have children proudly wearing a U.S. military uniform, with some currently serving in Iraq and Afghanistan. After watching the proud eyes of fellow department members Dennis Hossfeld and Ric Ceja show me the photos of their sons serving in Iraq, I would like to ask any of you who have a child serving in the military to submit your reflections about their selfless service to *The Guardian*. Feel free to share your pride, and please when you speak with them; tell them I said thanks for serving their country!

Until next month, watch your backs! Feel free to contact me with your comments and suggestions at spogguardian@yahoo.com. "It is from numberless diverse acts of courage and belief that human history is shaped. Each time a person stands up for an ideal, or acts to improve the lot of others, or strikes out against injustice, he sends forth a tiny ripple of hope. That ripple builds others. Those ripples crossing each other from a million different centers of energy build a current that can sweep down the mightiest walls of oppression and injustice."- Robert F. Kennedy.

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The SPOG Website

www.SeattlePoliceGuild.org

New Features

Calendar of Events
SPOG in the news
SPOG contact lists
A members only section



For Active Members

Go to the SPOG Website
Click, "Members Area"
Register at the bottom
of the page to get your
password

Calendar of Events

Annual Bacon Bowl Event-- "Kids for Cops"
Saturday, July 1st @ Seattle Center

Independence Day (SPOG Officer Closed)
Tuesday, July 4th

Seattle Police Relief Association board meeting at the SPRAG Office
Wednesday, July 12th at 1300 hours

Seattle Police Officers' Guild general membership meeting at the Guild Office
Wednesday, July 26th at 2000 hours

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Welcome New Officers



May 2006 BLEA Graduates

From Left to Right: Ryan Levens, Jeremiah Schuetze, Megan Bruneau, and Jonathan Chin

SPOG would like to thank
Frank and Jean Markey for their donation
to the Youth Athletic Fund in honor of
Mike Rodosovich